

ROGER ABERNATHY, CPA

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WHY ME?

I'm a high energy person with twenty years of progressive financial and operational management experience in a variety of industries. Most recently, I utilized this knowledge and experience to orchestrate the successful turn-around of a \$35 million manufacturing/distribution company in the Midwest. This required the development, sales, effective communication and execution of a strategic plan in a hostile environment with extreme urgency. **How can I utilize this experience to meet your needs?**

PROFESSIONAL EXPERIENCE

WALKER'S PRODUCTS, INC.

2000 - 2002

Chief Operating Officer and Board Member
Cedar Rapids, IA

Responsible for all functional areas of a \$35 million dollar manufacturing and distribution company, excluding sales and marketing. This is a turn-around situation in which we took the company from a loss of several million dollars per year to a multi-million dollar profit in two years. We accomplished the turn-around while also improving the working conditions for the employees. I reported to and was a member of the board of directors. A long list of accomplishments can be provided upon request.

WELFORD PRODUCTS CO.

1995 - 2000

Vice President Finance and Administration/ Controller
Cedar Rapids, IA

Responsible for the finance, accounting, information systems, planning and employee benefits of a manufacturing business with revenues of \$130 million annually. Key participant in negotiations of several alliance agreements with international and domestic partners in addition to evaluating possible acquisitions. Reported to the president of the company and served on the senior management team.

REMAD PRODUCTS COMPANY

1993 - 1995

Assistant Controller
Cedar Rapids, IA

Supervised all financial functions with a staff of sixteen people, reporting to the Controller. Prepared acquisition analysis and had primary responsibility for integrating acquired company's operations, financial and information systems.

MOUNTAIN PARTNERS

1992 - 1993

Controller
Boston, MA

Controller for one of the largest venture capital firms in the United States. Supervised the investment portfolio accounting and the financial and tax reporting for numerous limited partnerships. Prepared financial analyses regarding investment opportunities, cash flow, monthly spending variances and special projects. Staff consisted of three professionals and two clerks.

CROWN FOODS COMPANY

1986 - 1992

Accounting Manager - Baking Company
Boston, MA

Responsibilities included supervising a staff of fourteen people responsible for accounts payable, multi-state payroll reporting, cost accounting, inventory control, general ledger, fixed assets, credit and collections, monthly closing and systems maintenance and implementation. Prepared the annual budget and monthly budget variance reports to senior management.

Supervisor Financial Reporting - Baking Company
St. Louis, MO

Supervised general accounting including preparation of the consolidated balance sheet, income and cash flow statements. Responsible for maintenance and security of the general ledger system, prepared income tax accruals, tax return work papers and coordinated audits by external auditors. Supervised two professionals and one clerk at the corporate headquarters.

Technical Accountant - Crown Foods Headquarters
St. Louis, MO

Responsibilities included preparing financial disclosures for monthly internal and external reports including annual report, 10K, 10Q and quarterly shareholder reports. Coordinated and prepared annual pension plan 11K and IRS 5500 filings. Prepared summaries for senior management of new accounting releases from the FASB and SEC, in addition to assisting in implementation of new accounting standards. Coordinated audits by external and internal auditors.

Senior Internal Auditor - Crown Foods Headquarters
St. Louis, MO

Responsibilities included preparation of audit programs and conducting and supervising operational audits in numerous locations in the United States and Asia.

ARTHUR ANDERSEN

1984 – 1986

Staff Auditor

Performed staff auditing assignments for clients in manufacturing, real estate and financial services.

TEACHING EXPERIENCE

Cornell College -Finance, Strategic Planning, Management, International Marketing

University of Iowa - Strategic Planning

Central Community College - Accounting

University of Colorado - Accounting

Northeast Missouri State University - Accounting

CERTIFICATION AND EDUCATION

CPA Certificate - Missouri

1984

Master of Accountancy - Summa Cum Laude

1984

Bachelor of Science Accounting - Magna Cum Laude

1983

Northeast Missouri State University

MILITARY SERVICE

United States Marine Corp.

1975 - 1979

Honorable Discharge - Rank Sergeant